

ETHICS PROGRAM REVIEW FOLLOW-UP REPORT

Agency: U.S. Commission on Civil Rights (USCCR)

Follow-up to OGE Report Number: 22-59I

Report No.: 25-26IF

Date: December 12, 2024

UNITED STATES OFFICE OF
GOVERNMENT ETHICS


Preventing Conflicts of Interest
in the Executive Branch

As a result of its review of USCCR’s ethics program, the Office of Government Ethics (OGE) issued three recommendations in its September 2022 review report. OGE conducted a follow-up review to assess whether USCCR has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

	Recommendation	Agency Action and OGE Finding	Status
1	Ensure public financial disclosure reports are filed timely.	USCCR provided OGE with all 17 public reports required to be filed in calendar year 2024. All 17 were incumbent reports. Filing timeliness improved from 75% in the initial September 2022 report to 82%.	Closed
2	Ensure that all required notices and information are provided to prospective employees and those being appointed to supervisory positions. (E.g., a prospective employee offered a supervisory position that includes a requirement to file annual financial disclosures must be provided with the required notice to prospective employees and the required notice to new supervisors. Those notices would also have to include the information relevant to financial disclosure reporting requirements.).	USCCR provided OGE with all five notices that the agency sent to prospective employees in 2024. Each notice contained all content required by 5 CFR 2638.303.	Closed
3	Ensure the required notice to new supervisors is updated to include a hyperlink to a live website containing the Principles of Ethical Conduct.	USCCR updated their supervisory notices, which are delivered electronically, to include a working hyperlink to a PDF copy of the 14 Principles of Ethical Conduct.	Closed

Based on the results of OGE’s follow-up review, all recommendations are closed.